



FIERA MILANO

FIERA MILANO: INFORMATION ON THE TERMINATION OF THE EXISTING AGREEMENTS WITH MR CORRADO PERABONI

Milan, 3 August 2017. Pursuant to Article 6.P.5 of the Corporate Governance Code of Borsa Italiana, Fiera Milano S.p.A. communicates that the administration and employment relationships with Mr Corrado Peraboni will be terminated.

Specifically, it communicates that, as a result of the termination of his mandate as Chief Executive Officer, Mr Corrado Peraboni will receive the indemnity of Euro 30,000 payable for the termination of his mandate (*trattamento di fine mandato - T.F.M.*).

As part of the agreed permanent termination of his role as a Manager from 31 August 2017, Mr Corrado Peraboni will also receive a leaving incentive of Euro 440,000 gross.

The payments comply and are consistent with the Remuneration Policy of the Company and with the contract agreed with Mr Corrado Peraboni when he became a permanent employee of the Company.

As part of his contract as an employee Mr. Peraboni agreed to a non-compete agreement for three years from the date that his permanent employment with the company ceased. In return for this undertaking Mr Corrado Peraboni has received an annual gross sum of Euro 30,000 for the period of his employment to which will be added an amount of approximately Euro 243,000.

Mr Corrado Peraboni would suffer a penalty payable to the Company of Euro 100,000 if the non-compete agreement is breached during the first year of the agreement, of Euro 70,000 if it is breached in the second year, and of Euro 50,000 if it is breached in the third year of the agreement.

In addition, Mr Peraboni will receive as part of a general and novation agreement a total sum of Euro 30,000 gross.

Lastly, He will receive the sums due to him on termination of his employment and any outstanding salary that will be calculated according to the law and the terms of his contract on the day that his employment ceases.

The sums will be paid within thirty days from the date that Mr Peraboni ceases to be an executive of the Company.

The Company agrees to appoint Mr Peraboni as the Chairperson of the Board of Directors of the subsidiary CIPA Fiera Milano Publicações e Eventos Ltda for one year to run concurrently with the first year of his appointment as President of UFI. The remuneration payable to him for this appointment will be Euro 15,000 per annum.

For further information:

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