



**FIERA MILANO**

## **RESIGNATION OF ANDREA MALDI FROM THE OFFICE OF CHIEF FINANCIAL OFFICER AND MANAGER RESPONSIBLE FOR PREPARING THE CORPORATE ACCOUNTING DOCUMENTS**

**Milan, 13 June 2023** – The Company announces that it had shared with Mr. Andrea Maldi, Chief Financial Officer and Manager responsible for preparing the corporate accounting documents, the opportunity to proceed with the termination of the existing employment relationship. Following the agreement reached, Mr. Maldi resigned with immediate effect.

The Company specifies that in the agreement that defined the termination of the relationship terms, also by way of general and innovative transaction, for Mr. Maldi, subject to the favorable opinion of the Control and Risk Committee of Fiera Milano (involved in application of the art. 9.1 of the Company's "Procedure regarding transactions with related parties"), will be recognized the gross amount of Euro 400,000.00, in addition to severance pay and the amount due in relation to the rights accrued as part of participation in the short and medium-long term incentive plans, as reported in the Company's Remuneration Report. The Manager will also receive the variable remuneration relating to the MBO 2023 Plan, *pro rata temporis*, for a gross value of Euro 50,000.00.

It should be noted that Mr. Maldi is the beneficiary of 38,750 Company shares pursuant to the 2021-2022 Performance Share Plan. Payment of the above amounts will be made by 31 July 2023. It should be also noted that no *claw back* or *malus* clauses are applicable. There is no non-competition obligation subsequent to the termination of the relationship and, therefore, no consideration will be due in this respect.

The Company – in recognizing the professional qualities always demonstrated by Mr. Maldi - wishes him continued success in his managerial career. Mr. Maldi, for his part, sends his best wishes to the new Chief Executive Officer and to the entire Fiera Milano Group.

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### **Fiera Milano**

Fiera Milano is the domestic market leader and one of the main integrated operators worldwide in the exhibition and congress sector. The Group manages the leading exhibition site in Italy and dominates events in numerous manufacturing sectors: fashion, publishing, furniture and furnishings, home and lifestyle, mechanical tooling industry, tourism, professional hospitality, food, plant engineering and energy, construction and art. Specifically, the business of the Group is focused on the management, organisation and hosting of exhibitions and other events through ensuring the availability of equipped exhibition space, project support and related services. Its offer is completed by engineering services, standfitting services as well as a multichannel platform that includes web content and congresses. Fiera Milano has been listed in the STAR segment of the Euronext Milan stock market since 2002.



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